## EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

## Northwestern CUSD 2 30510 Route 111, Palmyra, IL 62674 400560020260000

Selection Criteria: (Employer) Employees = All

|                          |                                 |              |      | Vacation | Sick |         |           | Retirement   | Other       |
|--------------------------|---------------------------------|--------------|------|----------|------|---------|-----------|--------------|-------------|
| Name                     | Position                        | Base Salary  | FTE  | Days     | Days | Bonuses | Annuities | Enhancements | Benefits    |
| Allen, Matthew J         | 200-Teacher                     | \$56,368.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,529.70   | \$7,307.78  |
| Bettis, Denise Renae     | 200-Teacher                     | \$48,481.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,755.99   | \$8,619.20  |
| Bishop, Kera M           | 200-Teacher                     | \$44,239.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,339.85   | \$660.08    |
| Bollman, Jacob L         | 104-Assistant Principal         | \$76,487.50  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$7,503.42   | \$12,747.80 |
| Bowman, Jami G           | 200-Teacher                     | \$53,300.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,228.73   | \$824.08    |
| Bowman, Patrick Lee      | 100-District Superintendent     | \$145,600.00 | 1.00 | 15       | 12   | \$0.00  | \$0.00    | \$14,283.36  | \$26,129.28 |
| Brown, Jessica           | 200-Teacher                     | \$36,807.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,610.77   | \$8,797.59  |
| Clark, Joshua            | 200-Teacher                     | \$22,180.50  | 0.50 | 0        | 0    | \$0.00  | \$0.00    | \$0.00       | \$4,513.68  |
| Colbert, Heather         | 200-Teacher                     | \$36,807.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,610.77   | \$8,395.56  |
| Dorwart, Carrie L        | 610-Resource Teacher Elementary | \$47,736.00  | 0.98 | 0        | 12   | \$0.00  | \$0.00    | \$4,682.90   | \$8,597.96  |
| Driscoll, Laura Ann      | 200-Teacher                     | \$48,481.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,755.99   | \$8,684.25  |
| Elliott, REBECCA E       | 200-Teacher                     | \$41,190.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,040.74   | \$8,501.59  |
| Fones, Robin Lynn        | 200-Teacher                     | \$57,180.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,609.36   | \$8,760.00  |
| Gibson, Dalton           | 200-Teacher                     | \$37,910.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,718.97   | \$7,172.29  |
| Gibson, Julie Ann        | 200-Teacher                     | \$50,697.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,973.38   | \$995.43    |
| Haley, Heather Michelle  | 103-Principal                   | \$96,200.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$9,437.22   | \$25,419.66 |
| Hampton, Heather Kay     | 250-Special Education Teacher   | \$54,314.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,328.20   | \$8,889.81  |
| Hampton, Matthew Thomas  | 200-Teacher                     | \$64,112.40  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$6,289.43   | \$8,864.83  |
| Hanks, Britta Jo         | 200-Teacher                     | \$46,102.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,522.61   | \$8,711.95  |
| Hays, KRISTIN N          | 200-Teacher                     | \$42,116.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,131.58   | \$8,809.31  |
| Heinz, Kaitlin Elizabeth | 200-Teacher                     | \$19,619.90  | 0.89 | 0        | 6    | \$0.00  | \$0.00    | \$1,924.71   | \$205.29    |
| Jones, Tera Lynne        | 200-Teacher                     | \$56,849.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,576.89   | \$843.74    |
| Kahl, Nadia A            | 200-Teacher                     | \$36,807.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,610.77   | \$8,438.55  |
| Kinser, Rachel Jo        | 200-Teacher                     | \$51,435.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,045.77   | \$9,419.94  |
| Marston, Timothy         | 250-Special Education Teacher   | \$37,607.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,689.25   | \$8,510.14  |
| MCCLAIN, TAMATHA A       | 250-Special Education Teacher   | \$58,006.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,690.39   | \$8,738.60  |
| McEvers, Jacob K         | 200-Teacher                     | \$42,304.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,150.02   | \$8,873.21  |
| Meisenheimer, Danielle N | 200-Teacher                     | \$42,116.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,131.58   | \$8,873.21  |
| Pembrook, Leah C         | 200-Teacher                     | \$46,416.00  | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,553.41   | \$8,617.09  |
| Phillips, Kathy Leigh    | 200-Teacher                     | \$46,360.00  | 0.99 | 0        | 12   | \$0.00  | \$0.00    | \$4,547.92   | \$702.42    |

|                        |                                 |             |      | Vacation | Sick |         |           | Retirement   | Other      |
|------------------------|---------------------------------|-------------|------|----------|------|---------|-----------|--------------|------------|
| Name                   | Position                        | Base Salary | FTE  | Days     | Days | Bonuses | Annuities | Enhancements | Benefits   |
| Pollard, Karie Ann     | 200-Teacher                     | \$53,570.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,255.22   | \$815.29   |
| Ross, Kimma Lea        | 200-Teacher                     | \$56,125.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,505.86   | \$8,745.61 |
| SCHMIDT, MICHELLE L    | 200-Teacher                     | \$54,826.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,378.43   | \$8,811.77 |
| Schramm, Linda Marie   | 250-Special Education Teacher   | \$57,074.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,598.96   | \$8,725.05 |
| Scott, Richelle Ann    | 200-Teacher                     | \$52,831.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,182.72   | \$8,714.33 |
| Summers, Scott P       | 200-Teacher                     | \$39,566.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,881.42   | \$803.51   |
| Walch, Debra M         | 200-Teacher                     | \$60,869.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,971.25   | \$8,883.06 |
| WASYLENKO, ELIZABETH M | 200-Teacher                     | \$39,049.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,830.71   | \$8,471.41 |
| White, Debbie Joan     | 610-Resource Teacher Elementary | \$65,056.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$6,381.99   | \$8,874.63 |

## **Totals**

Distinct Employee Count: 39 Distinct Positions Count: 39 Total Positions Count: 39 Vacation Days: 15 Sick Days: 450

Base Salary: \$2,022,794.30 Bonuses: \$0.00 Annuities: \$0.00 Retirement Enhancements: \$196,260.24 Other Benefits: \$307,468.98