

2010 - 2011 Salary Schedule
10.37527% TRS +2%

| | | 10-11 | 10-11 | 10-11 | 10-11 | 10-11 | 10-11 | 10-11 | 10-11 |
|------|-------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Years | BS | BS+8 | BS+16 | BS+24 | MS | MS+8 | MS+16 | MS+24 |
| Base | 0 | \$28,283 | \$28,604 | \$28,928 | \$29,720 | \$30,577 | \$31,449 | \$32,308 | \$33,163 |
| TRS | | \$2,934 | \$2,968 | \$3,001 | \$3,083 | \$3,172 | \$3,263 | \$3,352 | \$3,441 |
| | | \$31,218 | \$31,571 | \$31,929 | \$32,803 | \$33,750 | \$34,712 | \$35,660 | \$36,603 |
| Base | 1 | \$28,770 | \$29,096 | \$29,425 | \$30,231 | \$31,102 | \$31,990 | \$32,864 | \$33,733 |
| TRS | | \$2,985 | \$3,019 | \$3,053 | \$3,137 | \$3,227 | \$3,319 | \$3,410 | \$3,500 |
| | | \$31,754 | \$32,114 | \$32,478 | \$33,367 | \$34,329 | \$35,309 | \$36,273 | \$37,233 |
| Base | 2 | \$29,264 | \$29,597 | \$29,931 | \$30,750 | \$31,638 | \$32,540 | \$33,429 | \$34,314 |
| TRS | | \$3,036 | \$3,071 | \$3,105 | \$3,190 | \$3,282 | \$3,376 | \$3,468 | \$3,560 |
| | | \$32,300 | \$32,668 | \$33,036 | \$33,941 | \$34,920 | \$35,916 | \$36,897 | \$37,874 |
| Base | 3 | \$29,834 | \$30,227 | \$30,745 | \$31,564 | \$32,451 | \$33,354 | \$34,242 | \$35,126 |
| TRS | | \$3,095 | \$3,136 | \$3,190 | \$3,275 | \$3,367 | \$3,461 | \$3,553 | \$3,644 |
| | | \$32,930 | \$33,364 | \$33,934 | \$34,839 | \$35,818 | \$36,814 | \$37,795 | \$38,771 |
| Base | 4 | \$30,404 | \$30,858 | \$31,559 | \$32,376 | \$33,265 | \$34,166 | \$35,055 | \$35,941 |
| TRS | | \$3,154 | \$3,202 | \$3,274 | \$3,359 | \$3,451 | \$3,545 | \$3,637 | \$3,729 |
| | | \$33,558 | \$34,060 | \$34,834 | \$35,735 | \$36,716 | \$37,711 | \$38,692 | \$39,670 |
| Base | 5 | \$30,974 | \$31,550 | \$32,372 | \$33,191 | \$34,079 | \$34,981 | \$35,869 | \$36,755 |
| TRS | | \$3,214 | \$3,273 | \$3,359 | \$3,444 | \$3,536 | \$3,629 | \$3,722 | \$3,813 |
| | | \$34,188 | \$34,824 | \$35,730 | \$36,635 | \$37,614 | \$38,610 | \$39,591 | \$40,568 |
| Base | 6 | \$31,546 | \$32,369 | \$33,189 | \$34,006 | \$34,897 | \$35,794 | \$36,682 | \$37,570 |
| TRS | | \$3,273 | \$3,358 | \$3,443 | \$3,528 | \$3,621 | \$3,714 | \$3,806 | \$3,898 |
| | | \$34,819 | \$35,728 | \$36,632 | \$37,534 | \$38,517 | \$39,508 | \$40,488 | \$41,468 |
| Base | 7 | \$32,363 | \$33,183 | \$34,006 | \$34,824 | \$35,717 | \$36,605 | \$37,494 | \$38,384 |
| TRS | | \$3,358 | \$3,443 | \$3,528 | \$3,613 | \$3,706 | \$3,798 | \$3,890 | \$3,982 |
| | | \$35,720 | \$36,626 | \$37,534 | \$38,437 | \$39,423 | \$40,402 | \$41,384 | \$42,367 |
| Base | 8 | \$33,176 | \$33,994 | \$34,821 | \$35,636 | \$36,483 | \$37,422 | \$38,307 | \$39,200 |
| TRS | | \$3,442 | \$3,527 | \$3,613 | \$3,697 | \$3,785 | \$3,883 | \$3,974 | \$4,067 |
| | | \$36,618 | \$37,521 | \$38,433 | \$39,334 | \$40,268 | \$41,304 | \$42,281 | \$43,267 |
| Base | 9 | \$33,994 | \$34,810 | \$35,634 | \$36,456 | \$37,341 | \$38,231 | \$39,124 | \$40,012 |
| TRS | | \$3,527 | \$3,612 | \$3,697 | \$3,782 | \$3,874 | \$3,967 | \$4,059 | \$4,151 |
| | | \$37,521 | \$38,422 | \$39,331 | \$40,238 | \$41,215 | \$42,197 | \$43,183 | \$44,164 |
| Base | 10 | \$34,808 | \$35,626 | \$36,452 | \$37,268 | \$38,160 | \$39,050 | \$39,937 | \$40,828 |
| TRS | | \$3,611 | \$3,696 | \$3,782 | \$3,867 | \$3,959 | \$4,052 | \$4,144 | \$4,236 |
| | | \$38,419 | \$39,322 | \$40,234 | \$41,135 | \$42,119 | \$43,101 | \$44,081 | \$45,064 |
| Base | 11 | \$35,624 | \$36,441 | \$37,265 | \$38,083 | \$38,970 | \$39,865 | \$40,753 | \$41,645 |
| TRS | | \$3,696 | \$3,781 | \$3,866 | \$3,951 | \$4,043 | \$4,136 | \$4,228 | \$4,321 |
| | | \$39,320 | \$40,222 | \$41,131 | \$42,034 | \$43,014 | \$44,001 | \$44,982 | \$45,966 |
| Base | 12 | \$36,438 | \$37,256 | \$38,078 | \$38,899 | \$39,785 | \$40,678 | \$41,568 | \$42,456 |
| TRS | | \$3,780 | \$3,865 | \$3,951 | \$4,036 | \$4,128 | \$4,220 | \$4,313 | \$4,405 |
| | | \$40,218 | \$41,121 | \$42,029 | \$42,935 | \$43,913 | \$44,899 | \$45,881 | \$46,860 |
| Base | 13 | \$37,255 | \$38,073 | \$38,894 | \$39,711 | \$40,601 | \$41,494 | \$42,383 | \$43,274 |
| TRS | | \$3,865 | \$3,950 | \$4,035 | \$4,120 | \$4,212 | \$4,305 | \$4,397 | \$4,490 |
| | | \$41,120 | \$42,023 | \$42,930 | \$43,831 | \$44,814 | \$45,799 | \$46,780 | \$47,763 |
| Base | 14 | \$38,070 | \$38,887 | \$39,708 | \$40,526 | \$41,415 | \$42,309 | \$43,195 | \$44,088 |
| TRS | | \$3,950 | \$4,035 | \$4,120 | \$4,205 | \$4,297 | \$4,390 | \$4,482 | \$4,574 |
| | | \$42,020 | \$42,922 | \$43,828 | \$44,731 | \$45,712 | \$46,699 | \$47,677 | \$48,663 |
| Base | 15 | \$38,882 | \$39,704 | \$40,521 | \$41,342 | \$42,234 | \$43,121 | \$44,011 | \$44,900 |
| TRS | | \$4,034 | \$4,119 | \$4,204 | \$4,289 | \$4,382 | \$4,474 | \$4,566 | \$4,658 |
| | | \$42,916 | \$43,824 | \$44,726 | \$45,631 | \$46,616 | \$47,595 | \$48,577 | \$49,558 |
| Base | 16 | \$39,698 | \$40,519 | \$41,340 | \$42,156 | \$43,049 | \$43,938 | \$44,825 | \$45,715 |
| TRS | | \$4,119 | \$4,204 | \$4,289 | \$4,374 | \$4,466 | \$4,559 | \$4,651 | \$4,743 |
| | | \$43,816 | \$44,723 | \$45,629 | \$46,529 | \$47,515 | \$48,497 | \$49,475 | \$50,458 |
| Base | 17 | \$40,514 | \$41,335 | \$42,152 | \$42,971 | \$43,860 | \$44,752 | \$45,642 | \$46,532 |
| TRS | | \$4,203 | \$4,289 | \$4,373 | \$4,458 | \$4,551 | \$4,643 | \$4,735 | \$4,828 |
| | | \$44,717 | \$45,624 | \$46,526 | \$47,430 | \$48,411 | \$49,395 | \$50,377 | \$51,359 |
| Base | 18 | \$40,514 | \$42,150 | \$42,967 | \$43,786 | \$44,677 | \$45,569 | \$46,455 | \$47,343 |
| TRS | | \$4,203 | \$4,373 | \$4,458 | \$4,543 | \$4,635 | \$4,728 | \$4,820 | \$4,912 |
| | | \$44,717 | \$46,523 | \$47,425 | \$48,329 | \$49,312 | \$50,297 | \$51,275 | \$52,255 |

| | | | | | | | | | |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|
| Base | 19 | \$40,514 | \$42,150 | \$43,784 | \$44,601 | \$45,491 | \$46,381 | \$47,270 | \$48,158 |
| TRS | | \$4,203 | \$4,373 | \$4,543 | \$4,627 | \$4,720 | \$4,812 | \$4,904 | \$4,997 |
| | | \$44,717 | \$46,523 | \$48,326 | \$49,228 | \$50,211 | \$51,194 | \$52,174 | \$53,155 |
| Base | 20 | \$41,325 | \$42,150 | \$43,784 | \$45,419 | \$46,304 | \$47,197 | \$48,083 | \$48,978 |
| TRS | | \$4,288 | \$4,373 | \$4,543 | \$4,712 | \$4,804 | \$4,897 | \$4,989 | \$5,082 |
| | | \$45,612 | \$46,523 | \$48,327 | \$50,131 | \$51,108 | \$52,094 | \$53,071 | \$54,060 |
| Base | 21 | \$41,325 | \$42,966 | \$43,784 | \$46,233 | \$47,120 | \$48,011 | \$48,900 | \$49,788 |
| TRS | | \$4,288 | \$4,458 | \$4,543 | \$4,797 | \$4,889 | \$4,981 | \$5,073 | \$5,166 |
| | | \$45,612 | \$47,424 | \$48,327 | \$51,029 | \$52,009 | \$52,992 | \$53,973 | \$54,954 |
| Base | 22 | \$41,325 | \$42,966 | \$44,596 | \$46,233 | \$47,936 | \$48,826 | \$49,714 | \$50,608 |
| TRS | | \$4,288 | \$4,458 | \$4,627 | \$4,797 | \$4,973 | \$5,066 | \$5,158 | \$5,251 |
| | | \$45,612 | \$47,424 | \$49,223 | \$51,029 | \$52,910 | \$53,892 | \$54,872 | \$55,858 |
| Base | 23 | \$42,142 | \$42,966 | \$44,596 | \$46,233 | \$47,936 | \$49,638 | \$50,530 | \$51,421 |
| TRS | | \$4,372 | \$4,458 | \$4,627 | \$4,797 | \$4,973 | \$5,150 | \$5,243 | \$5,335 |
| | | \$46,514 | \$47,424 | \$49,223 | \$51,029 | \$52,910 | \$54,788 | \$55,773 | \$56,756 |
| Base | 24 | \$42,142 | \$43,784 | \$44,596 | \$47,041 | \$47,936 | \$49,638 | \$50,530 | \$51,421 |
| TRS | | \$4,372 | \$4,543 | \$4,627 | \$4,881 | \$4,973 | \$5,150 | \$5,243 | \$5,335 |
| | | \$46,514 | \$48,327 | \$49,223 | \$51,921 | \$52,910 | \$54,788 | \$55,773 | \$56,756 |
| Base | 25 | \$42,142 | \$43,784 | \$45,434 | \$47,041 | \$48,752 | \$49,638 | \$50,530 | \$51,421 |
| TRS | | \$4,372 | \$4,543 | \$4,714 | \$4,881 | \$5,058 | \$5,150 | \$5,243 | \$5,335 |
| | | \$46,514 | \$48,327 | \$50,148 | \$51,921 | \$53,810 | \$54,788 | \$55,773 | \$56,756 |
| Base | 26 | \$42,954 | \$43,784 | \$45,434 | \$47,041 | \$48,752 | \$50,455 | \$51,343 | \$52,235 |
| TRS | | \$4,457 | \$4,543 | \$4,714 | \$4,881 | \$5,058 | \$5,235 | \$5,327 | \$5,419 |
| | | \$47,411 | \$48,327 | \$50,148 | \$51,921 | \$53,810 | \$55,690 | \$56,670 | \$57,654 |
| Base | 27 | \$42,954 | \$44,596 | \$45,434 | \$47,859 | \$48,752 | \$50,455 | \$51,343 | \$52,235 |
| TRS | | \$4,457 | \$4,627 | \$4,714 | \$4,965 | \$5,058 | \$5,235 | \$5,327 | \$5,419 |
| | | \$47,411 | \$49,223 | \$50,148 | \$52,824 | \$53,810 | \$55,690 | \$56,670 | \$57,654 |
| Base | 28 | \$42,954 | \$44,596 | \$46,224 | \$47,859 | \$49,566 | \$50,455 | \$51,343 | \$52,235 |
| TRS | | \$4,457 | \$4,627 | \$4,796 | \$4,965 | \$5,143 | \$5,235 | \$5,327 | \$5,419 |
| | | \$47,411 | \$49,223 | \$51,019 | \$52,824 | \$54,708 | \$55,690 | \$56,670 | \$57,654 |
| Base | 29 | \$43,768 | \$44,596 | \$46,224 | \$47,859 | \$49,566 | \$51,270 | \$52,159 | \$53,050 |
| TRS | | \$4,541 | \$4,627 | \$4,796 | \$4,965 | \$5,143 | \$5,319 | \$5,412 | \$5,504 |
| | | \$48,309 | \$49,223 | \$51,019 | \$52,824 | \$54,708 | \$56,589 | \$57,570 | \$58,554 |
| Base | 30 | \$43,768 | \$45,410 | \$46,224 | \$48,672 | \$49,566 | \$51,270 | \$52,159 | \$53,050 |
| TRS | | \$4,541 | \$4,711 | \$4,796 | \$5,050 | \$5,143 | \$5,319 | \$5,412 | \$5,504 |
| | | \$48,309 | \$50,121 | \$51,019 | \$53,722 | \$54,708 | \$56,589 | \$57,570 | \$58,554 |
| Base | 31 | \$43,768 | \$45,410 | \$47,036 | \$48,672 | \$50,379 | \$51,270 | \$52,159 | \$53,050 |
| TRS | | \$4,541 | \$4,711 | \$4,880 | \$5,050 | \$5,227 | \$5,319 | \$5,412 | \$5,504 |
| | | \$48,309 | \$50,121 | \$51,916 | \$53,722 | \$55,606 | \$56,589 | \$57,570 | \$58,554 |
| Base | 32 | \$44,582 | \$45,410 | \$47,036 | \$48,672 | \$50,379 | \$52,084 | \$53,228 | \$53,863 |
| TRS | | \$4,625 | \$4,711 | \$4,880 | \$5,050 | \$5,227 | \$5,404 | \$5,523 | \$5,588 |
| | | \$49,207 | \$50,121 | \$51,916 | \$53,722 | \$55,606 | \$57,487 | \$58,750 | \$59,452 |
| Base | 33 | \$44,582 | \$46,224 | \$47,036 | \$49,486 | \$50,379 | \$52,084 | \$53,228 | \$53,863 |
| TRS | | \$4,625 | \$4,796 | \$4,880 | \$5,134 | \$5,227 | \$5,404 | \$5,523 | \$5,588 |
| | | \$49,207 | \$51,020 | \$51,916 | \$54,621 | \$55,606 | \$57,487 | \$58,750 | \$59,452 |
| Base | 34 | \$44,582 | \$46,224 | \$47,850 | \$49,486 | \$51,193 | \$52,084 | \$53,228 | \$53,863 |
| TRS | | \$4,625 | \$4,796 | \$4,965 | \$5,134 | \$5,311 | \$5,404 | \$5,523 | \$5,588 |
| | | \$49,207 | \$51,020 | \$52,815 | \$54,621 | \$56,505 | \$57,487 | \$58,750 | \$59,452 |
| Base | 35 | \$45,396 | \$46,224 | \$47,850 | \$49,486 | \$51,193 | \$52,898 | \$54,042 | \$54,677 |
| TRS | | \$4,710 | \$4,796 | \$4,965 | \$5,134 | \$5,311 | \$5,488 | \$5,607 | \$5,673 |
| | | \$50,105 | \$51,020 | \$52,815 | \$54,621 | \$56,505 | \$58,386 | \$59,649 | \$60,350 |
| Base | 36 | \$45,396 | \$47,038 | \$47,850 | \$50,300 | \$51,193 | \$52,898 | \$54,042 | \$54,677 |
| TRS | | \$4,710 | \$4,880 | \$4,965 | \$5,219 | \$5,311 | \$5,488 | \$5,607 | \$5,673 |
| | | \$50,105 | \$51,918 | \$52,815 | \$55,519 | \$56,505 | \$58,386 | \$59,649 | \$60,350 |
| Base | 37 | \$45,396 | \$47,038 | \$48,664 | \$50,300 | \$52,007 | \$52,898 | \$54,042 | \$54,677 |
| TRS | | \$4,710 | \$4,880 | \$5,049 | \$5,219 | \$5,396 | \$5,488 | \$5,607 | \$5,673 |
| | | \$50,105 | \$51,918 | \$53,713 | \$55,519 | \$57,403 | \$58,386 | \$59,649 | \$60,350 |
| Base | 38 | \$46,210 | \$47,038 | \$48,664 | \$50,300 | \$52,007 | \$53,712 | \$54,856 | \$55,491 |
| TRS | | \$4,794 | \$4,880 | \$5,049 | \$5,219 | \$5,396 | \$5,573 | \$5,691 | \$5,757 |
| | | \$51,004 | \$51,918 | \$53,713 | \$55,519 | \$57,403 | \$59,284 | \$60,547 | \$61,248 |

2011 - 2012 Salary Schedule
10.37527% TRS +2%

| | | 11-12 | 11-12 | 11-12 | 11-12 | 11-12 | 11-12 | 11-12 | 11-12 |
|-------------|--------------|-----------|-------------|--------------|--------------|-----------|-------------|--------------|--------------|
| | Years | BS | BS+8 | BS+16 | BS+24 | MS | MS+8 | MS+16 | MS+24 |
| Base | 0 | \$28,849 | \$29,176 | \$29,506 | \$30,314 | \$31,189 | \$32,078 | \$32,954 | \$33,826 |
| TRS | | \$2,993 | \$3,027 | \$3,061 | \$3,145 | \$3,236 | \$3,328 | \$3,419 | \$3,510 |
| | | \$31,842 | \$32,203 | \$32,567 | \$33,459 | \$34,425 | \$35,406 | \$36,373 | \$37,335 |
| Base | 1 | \$29,345 | \$29,678 | \$30,014 | \$30,836 | \$31,725 | \$32,630 | \$33,521 | \$34,408 |
| TRS | | \$3,045 | \$3,079 | \$3,114 | \$3,199 | \$3,292 | \$3,385 | \$3,478 | \$3,570 |
| | | \$32,390 | \$32,757 | \$33,128 | \$34,035 | \$35,016 | \$36,015 | \$36,999 | \$37,978 |
| Base | 2 | \$29,849 | \$30,189 | \$30,530 | \$31,365 | \$32,270 | \$33,191 | \$34,097 | \$35,000 |
| TRS | | \$3,097 | \$3,132 | \$3,168 | \$3,254 | \$3,348 | \$3,444 | \$3,538 | \$3,631 |
| | | \$32,946 | \$33,321 | \$33,697 | \$34,619 | \$35,619 | \$36,634 | \$37,635 | \$38,631 |
| Base | 3 | \$30,431 | \$30,832 | \$31,359 | \$32,195 | \$33,100 | \$34,021 | \$34,927 | \$35,829 |
| TRS | | \$3,157 | \$3,199 | \$3,254 | \$3,340 | \$3,434 | \$3,530 | \$3,624 | \$3,717 |
| | | \$33,588 | \$34,031 | \$34,613 | \$35,535 | \$36,535 | \$37,550 | \$38,551 | \$39,546 |
| Base | 4 | \$31,012 | \$31,475 | \$31,990 | \$33,024 | \$33,930 | \$34,849 | \$35,756 | \$36,660 |
| TRS | | \$3,218 | \$3,266 | \$3,340 | \$3,426 | \$3,520 | \$3,616 | \$3,710 | \$3,804 |
| | | \$34,229 | \$34,741 | \$35,530 | \$36,450 | \$37,451 | \$38,465 | \$39,465 | \$40,463 |
| Base | 5 | \$31,594 | \$32,181 | \$33,019 | \$33,855 | \$34,760 | \$35,680 | \$36,587 | \$37,490 |
| TRS | | \$3,278 | \$3,339 | \$3,426 | \$3,513 | \$3,606 | \$3,702 | \$3,796 | \$3,890 |
| | | \$34,871 | \$35,520 | \$36,445 | \$37,367 | \$38,367 | \$39,382 | \$40,383 | \$41,379 |
| Base | 6 | \$32,177 | \$33,017 | \$33,853 | \$34,686 | \$35,595 | \$36,510 | \$37,415 | \$38,322 |
| TRS | | \$3,338 | \$3,426 | \$3,512 | \$3,599 | \$3,693 | \$3,788 | \$3,882 | \$3,976 |
| | | \$35,515 | \$36,442 | \$37,365 | \$38,285 | \$39,288 | \$40,298 | \$41,297 | \$42,298 |
| Base | 7 | \$33,010 | \$33,847 | \$34,686 | \$35,520 | \$36,431 | \$37,337 | \$38,244 | \$39,152 |
| TRS | | \$3,425 | \$3,512 | \$3,599 | \$3,685 | \$3,780 | \$3,874 | \$3,968 | \$4,062 |
| | | \$36,435 | \$37,358 | \$38,285 | \$39,206 | \$40,211 | \$41,210 | \$42,212 | \$43,214 |
| Base | 8 | \$33,840 | \$34,674 | \$35,517 | \$36,349 | \$37,213 | \$38,170 | \$39,073 | \$39,984 |
| TRS | | \$3,511 | \$3,598 | \$3,685 | \$3,771 | \$3,861 | \$3,960 | \$4,054 | \$4,148 |
| | | \$37,351 | \$38,272 | \$39,202 | \$40,120 | \$41,074 | \$42,130 | \$43,127 | \$44,132 |
| Base | 9 | \$34,674 | \$35,507 | \$36,347 | \$37,185 | \$38,088 | \$38,995 | \$39,906 | \$40,813 |
| TRS | | \$3,598 | \$3,684 | \$3,771 | \$3,858 | \$3,952 | \$4,046 | \$4,140 | \$4,234 |
| | | \$38,272 | \$39,190 | \$40,118 | \$41,043 | \$42,039 | \$43,041 | \$44,047 | \$45,047 |
| Base | 10 | \$35,504 | \$36,339 | \$37,181 | \$38,014 | \$38,923 | \$39,831 | \$40,736 | \$41,645 |
| TRS | | \$3,684 | \$3,770 | \$3,858 | \$3,944 | \$4,038 | \$4,133 | \$4,226 | \$4,321 |
| | | \$39,188 | \$40,109 | \$41,039 | \$41,958 | \$42,962 | \$43,964 | \$44,963 | \$45,966 |
| Base | 11 | \$36,336 | \$37,170 | \$38,010 | \$38,845 | \$39,750 | \$40,662 | \$41,568 | \$42,478 |
| TRS | | \$3,770 | \$3,856 | \$3,944 | \$4,030 | \$4,124 | \$4,219 | \$4,313 | \$4,407 |
| | | \$40,106 | \$41,026 | \$41,954 | \$42,875 | \$43,874 | \$44,881 | \$45,881 | \$46,885 |
| Base | 12 | \$37,166 | \$38,001 | \$38,840 | \$39,677 | \$40,581 | \$41,492 | \$42,399 | \$43,305 |
| TRS | | \$3,856 | \$3,943 | \$4,030 | \$4,117 | \$4,210 | \$4,305 | \$4,399 | \$4,493 |
| | | \$41,022 | \$41,943 | \$42,870 | \$43,793 | \$44,791 | \$45,797 | \$46,798 | \$47,798 |
| Base | 13 | \$38,000 | \$38,834 | \$39,672 | \$40,506 | \$41,413 | \$42,324 | \$43,230 | \$44,139 |
| TRS | | \$3,943 | \$4,029 | \$4,116 | \$4,203 | \$4,297 | \$4,391 | \$4,485 | \$4,580 |
| | | \$41,942 | \$42,863 | \$43,788 | \$44,708 | \$45,710 | \$46,715 | \$47,716 | \$48,719 |
| Base | 14 | \$38,832 | \$39,665 | \$40,502 | \$41,337 | \$42,243 | \$43,155 | \$44,059 | \$44,970 |
| TRS | | \$4,029 | \$4,115 | \$4,202 | \$4,289 | \$4,383 | \$4,477 | \$4,571 | \$4,666 |
| | | \$42,861 | \$43,781 | \$44,704 | \$45,625 | \$46,626 | \$47,633 | \$48,630 | \$49,636 |
| Base | 15 | \$39,659 | \$40,499 | \$41,332 | \$42,169 | \$43,079 | \$43,984 | \$44,891 | \$45,798 |
| TRS | | \$4,115 | \$4,202 | \$4,288 | \$4,375 | \$4,470 | \$4,563 | \$4,658 | \$4,752 |
| | | \$43,774 | \$44,700 | \$45,620 | \$46,544 | \$47,548 | \$48,547 | \$49,549 | \$50,549 |
| Base | 16 | \$40,492 | \$41,330 | \$42,166 | \$42,999 | \$43,910 | \$44,817 | \$45,721 | \$46,629 |
| TRS | | \$4,201 | \$4,288 | \$4,375 | \$4,461 | \$4,556 | \$4,650 | \$4,744 | \$4,838 |
| | | \$44,693 | \$45,618 | \$46,541 | \$47,460 | \$48,465 | \$49,467 | \$50,465 | \$51,467 |
| Base | 17 | \$41,324 | \$42,162 | \$42,995 | \$43,831 | \$44,737 | \$45,647 | \$46,555 | \$47,462 |
| TRS | | \$4,287 | \$4,374 | \$4,461 | \$4,548 | \$4,642 | \$4,736 | \$4,830 | \$4,924 |
| | | \$45,611 | \$46,536 | \$47,456 | \$48,378 | \$49,379 | \$50,383 | \$51,385 | \$52,386 |
| Base | 18 | \$41,324 | \$42,993 | \$43,826 | \$44,662 | \$45,571 | \$46,480 | \$47,385 | \$48,290 |
| TRS | | \$4,287 | \$4,461 | \$4,547 | \$4,634 | \$4,728 | \$4,822 | \$4,916 | \$5,010 |

10.37527% TRS
 102% Cell Increase
 1.027

| | | | | | | | | | |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|
| | | \$45,611 | \$47,453 | \$48,373 | \$49,296 | \$50,299 | \$51,303 | \$52,301 | \$53,300 |
| Base | 19 | \$41,324 | \$42,993 | \$44,659 | \$45,493 | \$46,401 | \$47,309 | \$48,215 | \$49,121 |
| TRS | | \$4,287 | \$4,461 | \$4,634 | \$4,720 | \$4,814 | \$4,908 | \$5,002 | \$5,096 |
| | | \$45,611 | \$47,453 | \$49,293 | \$50,213 | \$51,215 | \$52,218 | \$53,218 | \$54,218 |
| Base | 20 | \$42,151 | \$42,993 | \$44,660 | \$46,327 | \$47,230 | \$48,141 | \$49,044 | \$49,958 |
| TRS | | \$4,373 | \$4,461 | \$4,634 | \$4,807 | \$4,900 | \$4,995 | \$5,088 | \$5,183 |
| | | \$46,525 | \$47,453 | \$49,293 | \$51,134 | \$52,131 | \$53,136 | \$54,133 | \$55,141 |
| Base | 21 | \$42,151 | \$43,825 | \$44,660 | \$47,157 | \$48,063 | \$48,971 | \$49,878 | \$50,784 |
| TRS | | \$4,373 | \$4,547 | \$4,634 | \$4,893 | \$4,987 | \$5,081 | \$5,175 | \$5,269 |
| | | \$46,525 | \$48,372 | \$49,293 | \$52,050 | \$53,049 | \$54,052 | \$55,053 | \$56,053 |
| Base | 22 | \$42,151 | \$43,825 | \$45,488 | \$47,157 | \$48,895 | \$49,802 | \$50,709 | \$51,620 |
| TRS | | \$4,373 | \$4,547 | \$4,720 | \$4,893 | \$5,073 | \$5,167 | \$5,261 | \$5,356 |
| | | \$46,525 | \$48,372 | \$50,208 | \$52,050 | \$53,968 | \$54,969 | \$55,970 | \$56,975 |
| Base | 23 | \$42,985 | \$43,825 | \$45,488 | \$47,157 | \$48,895 | \$50,631 | \$51,541 | \$52,450 |
| TRS | | \$4,460 | \$4,547 | \$4,720 | \$4,893 | \$5,073 | \$5,253 | \$5,348 | \$5,442 |
| | | \$47,445 | \$48,372 | \$50,208 | \$52,050 | \$53,968 | \$55,884 | \$56,888 | \$57,891 |
| Base | 24 | \$42,985 | \$44,660 | \$45,488 | \$47,981 | \$48,895 | \$50,631 | \$51,541 | \$52,450 |
| TRS | | \$4,460 | \$4,634 | \$4,720 | \$4,978 | \$5,073 | \$5,253 | \$5,348 | \$5,442 |
| | | \$47,445 | \$49,293 | \$50,208 | \$52,960 | \$53,968 | \$55,884 | \$56,888 | \$57,891 |
| Base | 25 | \$42,985 | \$44,660 | \$46,343 | \$47,981 | \$49,727 | \$50,631 | \$51,541 | \$52,450 |
| TRS | | \$4,460 | \$4,634 | \$4,808 | \$4,978 | \$5,159 | \$5,253 | \$5,348 | \$5,442 |
| | | \$47,445 | \$49,293 | \$51,151 | \$52,960 | \$54,886 | \$55,884 | \$56,888 | \$57,891 |
| Base | 26 | \$43,813 | \$44,660 | \$46,343 | \$47,981 | \$49,727 | \$51,464 | \$52,370 | \$53,279 |
| TRS | | \$4,546 | \$4,634 | \$4,808 | \$4,978 | \$5,159 | \$5,340 | \$5,433 | \$5,528 |
| | | \$48,359 | \$49,293 | \$51,151 | \$52,960 | \$54,886 | \$56,804 | \$57,803 | \$58,807 |
| Base | 27 | \$43,813 | \$45,488 | \$46,343 | \$48,816 | \$49,727 | \$51,464 | \$52,370 | \$53,279 |
| TRS | | \$4,546 | \$4,720 | \$4,808 | \$5,065 | \$5,159 | \$5,340 | \$5,433 | \$5,528 |
| | | \$48,359 | \$50,208 | \$51,151 | \$53,881 | \$54,886 | \$56,804 | \$57,803 | \$58,807 |
| Base | 28 | \$43,813 | \$45,488 | \$47,148 | \$48,816 | \$50,557 | \$51,464 | \$52,370 | \$53,279 |
| TRS | | \$4,546 | \$4,720 | \$4,892 | \$5,065 | \$5,245 | \$5,340 | \$5,433 | \$5,528 |
| | | \$48,359 | \$50,208 | \$52,040 | \$53,881 | \$55,802 | \$56,804 | \$57,803 | \$58,807 |
| Base | 29 | \$44,643 | \$45,488 | \$47,148 | \$48,816 | \$50,557 | \$52,295 | \$53,202 | \$54,111 |
| TRS | | \$4,632 | \$4,720 | \$4,892 | \$5,065 | \$5,245 | \$5,426 | \$5,520 | \$5,614 |
| | | \$49,275 | \$50,208 | \$52,040 | \$53,881 | \$55,802 | \$57,721 | \$58,722 | \$59,725 |
| Base | 30 | \$44,643 | \$46,318 | \$47,148 | \$49,646 | \$50,557 | \$52,295 | \$53,202 | \$54,111 |
| TRS | | \$4,632 | \$4,806 | \$4,892 | \$5,151 | \$5,245 | \$5,426 | \$5,520 | \$5,614 |
| | | \$49,275 | \$51,124 | \$52,040 | \$54,797 | \$55,802 | \$57,721 | \$58,722 | \$59,725 |
| Base | 31 | \$44,643 | \$46,318 | \$47,977 | \$49,646 | \$51,387 | \$52,295 | \$53,202 | \$54,111 |
| TRS | | \$4,632 | \$4,806 | \$4,978 | \$5,151 | \$5,332 | \$5,426 | \$5,520 | \$5,614 |
| | | \$49,275 | \$51,124 | \$52,955 | \$54,797 | \$56,718 | \$57,721 | \$58,722 | \$59,725 |
| Base | 32 | \$45,473 | \$46,318 | \$47,977 | \$49,646 | \$51,387 | \$53,125 | \$54,292 | \$54,940 |
| TRS | | \$4,718 | \$4,806 | \$4,978 | \$5,151 | \$5,332 | \$5,512 | \$5,633 | \$5,700 |
| | | \$50,191 | \$51,124 | \$52,955 | \$54,797 | \$56,718 | \$58,637 | \$59,925 | \$60,641 |
| Base | 33 | \$45,473 | \$47,148 | \$47,977 | \$50,476 | \$51,387 | \$53,125 | \$54,292 | \$54,940 |
| TRS | | \$4,718 | \$4,892 | \$4,978 | \$5,237 | \$5,332 | \$5,512 | \$5,633 | \$5,700 |
| | | \$50,191 | \$52,040 | \$52,955 | \$55,713 | \$56,718 | \$58,637 | \$59,925 | \$60,641 |
| Base | 34 | \$45,473 | \$47,148 | \$48,807 | \$50,476 | \$52,217 | \$53,125 | \$54,292 | \$54,940 |
| TRS | | \$4,718 | \$4,892 | \$5,064 | \$5,237 | \$5,418 | \$5,512 | \$5,633 | \$5,700 |
| | | \$50,191 | \$52,040 | \$53,871 | \$55,713 | \$57,635 | \$58,637 | \$59,925 | \$60,641 |
| Base | 35 | \$46,303 | \$47,148 | \$48,807 | \$50,476 | \$52,217 | \$53,956 | \$55,123 | \$55,771 |
| TRS | | \$4,804 | \$4,892 | \$5,064 | \$5,237 | \$5,418 | \$5,598 | \$5,719 | \$5,786 |
| | | \$51,108 | \$52,040 | \$53,871 | \$55,713 | \$57,635 | \$59,554 | \$60,842 | \$61,557 |
| Base | 36 | \$46,303 | \$47,979 | \$48,807 | \$51,306 | \$52,217 | \$53,956 | \$55,123 | \$55,771 |
| TRS | | \$4,804 | \$4,978 | \$5,064 | \$5,323 | \$5,418 | \$5,598 | \$5,719 | \$5,786 |
| | | \$51,108 | \$52,957 | \$53,871 | \$56,629 | \$57,635 | \$59,554 | \$60,842 | \$61,557 |
| Base | 37 | \$46,303 | \$47,979 | \$49,637 | \$51,306 | \$53,047 | \$53,956 | \$55,123 | \$55,771 |
| TRS | | \$4,804 | \$4,978 | \$5,150 | \$5,323 | \$5,504 | \$5,598 | \$5,719 | \$5,786 |
| | | \$51,108 | \$52,957 | \$54,787 | \$56,629 | \$58,551 | \$59,554 | \$60,842 | \$61,557 |
| Base | 38 | \$47,134 | \$47,979 | \$49,637 | \$51,306 | \$53,047 | \$54,786 | \$55,953 | \$56,601 |
| TRS | | \$4,890 | \$4,978 | \$5,150 | \$5,323 | \$5,504 | \$5,684 | \$5,805 | \$5,872 |
| | | \$52,024 | \$52,957 | \$54,787 | \$56,629 | \$58,551 | \$60,470 | \$61,758 | \$62,473 |

2012-2013 Salary Schedule
10.37527% TRS +2%

| | | 12-13 | 12-13 | 12-13 | 12-13 | 12-13 | 12-13 | 12-13 | 12-13 |
|-------------|--------------|-----------|-------------|--------------|--------------|-----------|-------------|--------------|--------------|
| | Years | BS | BS+8 | BS+16 | BS+24 | MS | MS+8 | MS+16 | MS+24 |
| Base | 0 | \$29,426 | \$29,759 | \$30,096 | \$30,920 | \$31,813 | \$32,720 | \$33,613 | \$34,502 |
| TRS | | \$3,053 | \$3,088 | \$3,123 | \$3,208 | \$3,301 | \$3,395 | \$3,487 | \$3,580 |
| | | \$32,479 | \$32,847 | \$33,219 | \$34,128 | \$35,113 | \$36,114 | \$37,101 | \$38,082 |
| Base | 1 | \$29,932 | \$30,271 | \$30,614 | \$31,452 | \$32,359 | \$33,282 | \$34,191 | \$35,096 |
| TRS | | \$3,106 | \$3,141 | \$3,176 | \$3,263 | \$3,357 | \$3,453 | \$3,547 | \$3,641 |
| | | \$33,037 | \$33,412 | \$33,790 | \$34,715 | \$35,716 | \$36,735 | \$37,739 | \$38,737 |
| Base | 2 | \$30,446 | \$30,793 | \$31,140 | \$31,993 | \$32,916 | \$33,855 | \$34,779 | \$35,700 |
| TRS | | \$3,159 | \$3,195 | \$3,231 | \$3,319 | \$3,415 | \$3,512 | \$3,608 | \$3,704 |
| | | \$33,605 | \$33,987 | \$34,371 | \$35,312 | \$36,331 | \$37,367 | \$38,387 | \$39,404 |
| Base | 3 | \$31,040 | \$31,449 | \$31,987 | \$32,839 | \$33,762 | \$34,701 | \$35,626 | \$36,545 |
| TRS | | \$3,220 | \$3,263 | \$3,319 | \$3,407 | \$3,503 | \$3,600 | \$3,696 | \$3,792 |
| | | \$34,260 | \$34,712 | \$35,305 | \$36,246 | \$37,265 | \$38,301 | \$39,322 | \$40,337 |
| Base | 4 | \$31,632 | \$32,105 | \$32,834 | \$33,684 | \$34,609 | \$35,546 | \$36,471 | \$37,393 |
| TRS | | \$3,282 | \$3,331 | \$3,407 | \$3,495 | \$3,591 | \$3,688 | \$3,784 | \$3,880 |
| | | \$34,914 | \$35,436 | \$36,241 | \$37,179 | \$38,200 | \$39,234 | \$40,255 | \$41,273 |
| Base | 5 | \$32,225 | \$32,825 | \$33,680 | \$34,532 | \$35,455 | \$36,394 | \$37,318 | \$38,239 |
| TRS | | \$3,343 | \$3,406 | \$3,494 | \$3,583 | \$3,679 | \$3,776 | \$3,872 | \$3,967 |
| | | \$35,569 | \$36,230 | \$37,174 | \$38,115 | \$39,134 | \$40,170 | \$41,190 | \$42,207 |
| Base | 6 | \$32,820 | \$33,677 | \$34,530 | \$35,380 | \$36,306 | \$37,240 | \$38,164 | \$39,088 |
| TRS | | \$3,405 | \$3,494 | \$3,583 | \$3,671 | \$3,767 | \$3,864 | \$3,960 | \$4,056 |
| | | \$36,225 | \$37,171 | \$38,112 | \$39,050 | \$40,073 | \$41,104 | \$42,123 | \$43,144 |
| Base | 7 | \$33,670 | \$34,524 | \$35,380 | \$36,231 | \$37,160 | \$38,083 | \$39,009 | \$39,935 |
| TRS | | \$3,493 | \$3,582 | \$3,671 | \$3,759 | \$3,855 | \$3,951 | \$4,047 | \$4,143 |
| | | \$37,163 | \$38,106 | \$39,050 | \$39,990 | \$41,016 | \$42,035 | \$43,056 | \$44,078 |
| Base | 8 | \$34,517 | \$35,368 | \$36,227 | \$37,076 | \$37,957 | \$38,933 | \$39,854 | \$40,784 |
| TRS | | \$3,581 | \$3,670 | \$3,759 | \$3,847 | \$3,938 | \$4,039 | \$4,135 | \$4,231 |
| | | \$38,098 | \$39,037 | \$39,986 | \$40,923 | \$41,895 | \$42,973 | \$43,989 | \$45,015 |
| Base | 9 | \$35,368 | \$36,217 | \$37,074 | \$37,929 | \$38,849 | \$39,775 | \$40,704 | \$41,629 |
| TRS | | \$3,670 | \$3,758 | \$3,847 | \$3,935 | \$4,031 | \$4,127 | \$4,223 | \$4,319 |
| | | \$39,037 | \$39,974 | \$40,920 | \$41,864 | \$42,880 | \$43,902 | \$44,928 | \$45,948 |
| Base | 10 | \$36,214 | \$37,065 | \$37,925 | \$38,774 | \$39,702 | \$40,628 | \$41,551 | \$42,478 |
| TRS | | \$3,757 | \$3,846 | \$3,935 | \$4,023 | \$4,119 | \$4,215 | \$4,311 | \$4,407 |
| | | \$39,972 | \$40,911 | \$41,860 | \$42,797 | \$43,821 | \$44,843 | \$45,862 | \$46,885 |
| Base | 11 | \$37,063 | \$37,913 | \$38,770 | \$39,621 | \$40,545 | \$41,475 | \$42,400 | \$43,328 |
| TRS | | \$3,845 | \$3,934 | \$4,023 | \$4,111 | \$4,207 | \$4,303 | \$4,399 | \$4,495 |
| | | \$40,909 | \$41,847 | \$42,793 | \$43,732 | \$44,751 | \$45,778 | \$46,799 | \$47,823 |
| Base | 12 | \$37,910 | \$38,761 | \$39,617 | \$40,470 | \$41,392 | \$42,322 | \$43,247 | \$44,171 |
| TRS | | \$3,933 | \$4,022 | \$4,110 | \$4,199 | \$4,295 | \$4,391 | \$4,487 | \$4,583 |
| | | \$41,843 | \$42,782 | \$43,727 | \$44,669 | \$45,687 | \$46,713 | \$47,734 | \$48,754 |
| Base | 13 | \$38,760 | \$39,611 | \$40,466 | \$41,316 | \$42,241 | \$43,171 | \$44,095 | \$45,022 |
| TRS | | \$4,021 | \$4,110 | \$4,198 | \$4,287 | \$4,383 | \$4,479 | \$4,575 | \$4,671 |
| | | \$42,781 | \$43,721 | \$44,664 | \$45,602 | \$46,624 | \$47,650 | \$48,670 | \$49,693 |
| Base | 14 | \$39,608 | \$40,459 | \$41,312 | \$42,163 | \$43,088 | \$44,018 | \$44,940 | \$45,870 |
| TRS | | \$4,109 | \$4,198 | \$4,286 | \$4,375 | \$4,470 | \$4,567 | \$4,663 | \$4,759 |
| | | \$43,718 | \$44,656 | \$45,598 | \$46,538 | \$47,558 | \$48,585 | \$49,603 | \$50,629 |
| Base | 15 | \$40,453 | \$41,309 | \$42,159 | \$43,012 | \$43,940 | \$44,864 | \$45,789 | \$46,714 |
| TRS | | \$4,197 | \$4,286 | \$4,374 | \$4,463 | \$4,559 | \$4,655 | \$4,751 | \$4,847 |
| | | \$44,650 | \$45,594 | \$46,533 | \$47,475 | \$48,499 | \$49,518 | \$50,540 | \$51,560 |
| Base | 16 | \$41,301 | \$42,156 | \$43,010 | \$43,859 | \$44,788 | \$45,714 | \$46,636 | \$47,561 |
| TRS | | \$4,285 | \$4,374 | \$4,462 | \$4,550 | \$4,647 | \$4,743 | \$4,839 | \$4,935 |
| | | \$45,587 | \$46,530 | \$47,472 | \$48,409 | \$49,435 | \$50,456 | \$51,474 | \$52,496 |
| Base | 17 | \$42,150 | \$43,005 | \$43,855 | \$44,707 | \$45,632 | \$46,560 | \$47,486 | \$48,411 |
| TRS | | \$4,373 | \$4,462 | \$4,550 | \$4,639 | \$4,734 | \$4,831 | \$4,927 | \$5,023 |
| | | \$46,523 | \$47,467 | \$48,405 | \$49,346 | \$50,366 | \$51,391 | \$52,412 | \$53,434 |
| Base | 18 | \$42,150 | \$43,853 | \$44,703 | \$45,555 | \$46,482 | \$47,410 | \$48,332 | \$49,256 |
| TRS | | \$4,373 | \$4,550 | \$4,638 | \$4,726 | \$4,823 | \$4,919 | \$5,015 | \$5,110 |

10.37527% TRS
102% Cell Increase
1.027

| | | | | | | | | | |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|
| | | \$46,523 | \$48,403 | \$49,341 | \$50,282 | \$51,305 | \$52,329 | \$53,347 | \$54,366 |
| Base | 19 | \$42,150 | \$43,853 | \$45,552 | \$46,402 | \$47,329 | \$48,255 | \$49,180 | \$50,104 |
| TRS | | \$4,373 | \$4,550 | \$4,726 | \$4,814 | \$4,910 | \$5,007 | \$5,103 | \$5,198 |
| | | \$46,523 | \$48,403 | \$50,279 | \$51,217 | \$52,239 | \$53,262 | \$54,282 | \$55,302 |
| Base | 20 | \$42,994 | \$43,853 | \$45,553 | \$47,254 | \$48,175 | \$49,104 | \$50,025 | \$50,957 |
| TRS | | \$4,461 | \$4,550 | \$4,726 | \$4,903 | \$4,998 | \$5,095 | \$5,190 | \$5,287 |
| | | \$47,455 | \$48,403 | \$50,279 | \$52,157 | \$53,173 | \$54,199 | \$55,215 | \$56,244 |
| Base | 21 | \$42,994 | \$44,702 | \$45,553 | \$48,100 | \$49,024 | \$49,951 | \$50,875 | \$51,800 |
| TRS | | \$4,461 | \$4,638 | \$4,726 | \$4,991 | \$5,086 | \$5,183 | \$5,278 | \$5,374 |
| | | \$47,455 | \$49,339 | \$50,279 | \$53,091 | \$54,110 | \$55,133 | \$56,154 | \$57,174 |
| Base | 22 | \$42,994 | \$44,702 | \$46,398 | \$48,100 | \$49,873 | \$50,798 | \$51,723 | \$52,652 |
| TRS | | \$4,461 | \$4,638 | \$4,814 | \$4,991 | \$5,174 | \$5,270 | \$5,366 | \$5,463 |
| | | \$47,455 | \$49,339 | \$51,212 | \$53,091 | \$55,047 | \$56,069 | \$57,089 | \$58,115 |
| Base | 23 | \$43,844 | \$44,702 | \$46,398 | \$48,100 | \$49,873 | \$51,644 | \$52,572 | \$53,499 |
| TRS | | \$4,549 | \$4,638 | \$4,814 | \$4,991 | \$5,174 | \$5,358 | \$5,454 | \$5,551 |
| | | \$48,393 | \$49,339 | \$51,212 | \$53,091 | \$55,047 | \$57,002 | \$58,026 | \$59,049 |
| Base | 24 | \$43,844 | \$45,553 | \$46,398 | \$48,941 | \$49,873 | \$51,644 | \$52,572 | \$53,499 |
| TRS | | \$4,549 | \$4,726 | \$4,814 | \$5,078 | \$5,174 | \$5,358 | \$5,454 | \$5,551 |
| | | \$48,393 | \$50,279 | \$51,212 | \$54,019 | \$55,047 | \$57,002 | \$58,026 | \$59,049 |
| Base | 25 | \$43,844 | \$45,553 | \$47,269 | \$48,941 | \$50,721 | \$51,644 | \$52,572 | \$53,499 |
| TRS | | \$4,549 | \$4,726 | \$4,904 | \$5,078 | \$5,262 | \$5,358 | \$5,454 | \$5,551 |
| | | \$48,393 | \$50,279 | \$52,174 | \$54,019 | \$55,984 | \$57,002 | \$58,026 | \$59,049 |
| Base | 26 | \$44,690 | \$45,553 | \$47,269 | \$48,941 | \$50,721 | \$52,494 | \$53,417 | \$54,345 |
| TRS | | \$4,637 | \$4,726 | \$4,904 | \$5,078 | \$5,262 | \$5,446 | \$5,542 | \$5,638 |
| | | \$49,326 | \$50,279 | \$52,174 | \$54,019 | \$55,984 | \$57,940 | \$58,959 | \$59,984 |
| Base | 27 | \$44,690 | \$46,398 | \$47,269 | \$49,792 | \$50,721 | \$52,494 | \$53,417 | \$54,345 |
| TRS | | \$4,637 | \$4,814 | \$4,904 | \$5,166 | \$5,262 | \$5,446 | \$5,542 | \$5,638 |
| | | \$49,326 | \$51,212 | \$52,174 | \$54,958 | \$55,984 | \$57,940 | \$58,959 | \$59,984 |
| Base | 28 | \$44,690 | \$46,398 | \$48,091 | \$49,792 | \$51,568 | \$52,494 | \$53,417 | \$54,345 |
| TRS | | \$4,637 | \$4,814 | \$4,990 | \$5,166 | \$5,350 | \$5,446 | \$5,542 | \$5,638 |
| | | \$49,326 | \$51,212 | \$53,081 | \$54,958 | \$56,918 | \$57,940 | \$58,959 | \$59,984 |
| Base | 29 | \$45,536 | \$46,398 | \$48,091 | \$49,792 | \$51,568 | \$53,341 | \$54,266 | \$55,193 |
| TRS | | \$4,725 | \$4,814 | \$4,990 | \$5,166 | \$5,350 | \$5,534 | \$5,630 | \$5,726 |
| | | \$50,261 | \$51,212 | \$53,081 | \$54,958 | \$56,918 | \$58,876 | \$59,896 | \$60,919 |
| Base | 30 | \$45,536 | \$47,245 | \$48,091 | \$50,639 | \$51,568 | \$53,341 | \$54,266 | \$55,193 |
| TRS | | \$4,725 | \$4,902 | \$4,990 | \$5,254 | \$5,350 | \$5,534 | \$5,630 | \$5,726 |
| | | \$50,261 | \$52,146 | \$53,081 | \$55,893 | \$56,918 | \$58,876 | \$59,896 | \$60,919 |
| Base | 31 | \$45,536 | \$47,245 | \$48,936 | \$50,639 | \$52,414 | \$53,341 | \$54,266 | \$55,193 |
| TRS | | \$4,725 | \$4,902 | \$5,077 | \$5,254 | \$5,438 | \$5,534 | \$5,630 | \$5,726 |
| | | \$50,261 | \$52,146 | \$54,014 | \$55,893 | \$57,853 | \$58,876 | \$59,896 | \$60,919 |
| Base | 32 | \$46,383 | \$47,245 | \$48,936 | \$50,639 | \$52,414 | \$54,188 | \$55,378 | \$56,039 |
| TRS | | \$4,812 | \$4,902 | \$5,077 | \$5,254 | \$5,438 | \$5,622 | \$5,746 | \$5,814 |
| | | \$51,195 | \$52,146 | \$54,014 | \$55,893 | \$57,853 | \$59,810 | \$61,124 | \$61,853 |
| Base | 33 | \$46,383 | \$48,091 | \$48,936 | \$51,486 | \$52,414 | \$54,188 | \$55,378 | \$56,039 |
| TRS | | \$4,812 | \$4,990 | \$5,077 | \$5,342 | \$5,438 | \$5,622 | \$5,746 | \$5,814 |
| | | \$51,195 | \$53,081 | \$54,014 | \$56,827 | \$57,853 | \$59,810 | \$61,124 | \$61,853 |
| Base | 34 | \$46,383 | \$48,091 | \$49,783 | \$51,486 | \$53,261 | \$54,188 | \$55,378 | \$56,039 |
| TRS | | \$4,812 | \$4,990 | \$5,165 | \$5,342 | \$5,526 | \$5,622 | \$5,746 | \$5,814 |
| | | \$51,195 | \$53,081 | \$54,948 | \$56,827 | \$58,787 | \$59,810 | \$61,124 | \$61,853 |
| Base | 35 | \$47,230 | \$48,091 | \$49,783 | \$51,486 | \$53,261 | \$55,035 | \$56,225 | \$56,886 |
| TRS | | \$4,900 | \$4,990 | \$5,165 | \$5,342 | \$5,526 | \$5,710 | \$5,834 | \$5,902 |
| | | \$52,130 | \$53,081 | \$54,948 | \$56,827 | \$58,787 | \$60,745 | \$62,059 | \$62,788 |
| Base | 36 | \$47,230 | \$48,938 | \$49,783 | \$52,332 | \$53,261 | \$55,035 | \$56,225 | \$56,886 |
| TRS | | \$4,900 | \$5,077 | \$5,165 | \$5,430 | \$5,526 | \$5,710 | \$5,834 | \$5,902 |
| | | \$52,130 | \$54,016 | \$54,948 | \$57,762 | \$58,787 | \$60,745 | \$62,059 | \$62,788 |
| Base | 37 | \$47,230 | \$48,938 | \$50,630 | \$52,332 | \$54,108 | \$55,035 | \$56,225 | \$56,886 |
| TRS | | \$4,900 | \$5,077 | \$5,253 | \$5,430 | \$5,614 | \$5,710 | \$5,834 | \$5,902 |
| | | \$52,130 | \$54,016 | \$55,883 | \$57,762 | \$59,722 | \$60,745 | \$62,059 | \$62,788 |
| Base | 38 | \$48,076 | \$48,938 | \$50,630 | \$52,332 | \$54,108 | \$55,882 | \$57,072 | \$57,733 |
| TRS | | \$4,988 | \$5,077 | \$5,253 | \$5,430 | \$5,614 | \$5,798 | \$5,921 | \$5,990 |
| | | \$53,064 | \$54,016 | \$55,883 | \$57,762 | \$59,722 | \$61,679 | \$62,993 | \$63,723 |

STIPEND SCHEDULE PROPOSAL

| Position | Current \$ | Percentage | 2010-2011 | 2011-2012 | 2012- 2013 |
|---------------------------|-----------------|------------|-----------------|-----------------|-----------------|
| | | | 2.0% | 2.0% | 2.0% |
| Salary | | | \$28,284 | \$28,850 | \$29,427 |
| Athletic Director | \$1,936 | 7 | \$1,980 | \$2,020 | \$2,060 |
| Football HS, As. | \$1,498 | 6 | \$1,697 | \$1,731 | \$1,766 |
| Basketball HS, Head | \$2,596 | 10 | \$2,828 | \$2,885 | \$2,943 |
| Basketball HS, As. | \$1,498 | 6 | \$1,697 | \$1,731 | \$1,766 |
| Basketball, JH Head | \$1,834 | 7 | \$1,980 | \$2,020 | \$2,060 |
| Basketball, JH As. | \$1,045 | 4 | \$1,131 | \$1,154 | \$1,177 |
| Volleyball, HS Head | \$2,031 | 8 | \$2,263 | \$2,308 | \$2,354 |
| Volleyball, HS As. | \$879 | 4 | \$1,131 | \$1,154 | \$1,177 |
| Volleyball, JH Head | \$1,331 | 5 | \$1,414 | \$1,443 | \$1,471 |
| Volleyball, JH As. | \$646 | 3 | \$849 | \$866 | \$883 |
| Cheerleading Spr HS | \$1,210 | 5 | \$1,414 | \$1,443 | \$1,471 |
| Cheerleading Spr JH | \$968 | 4 | \$1,131 | \$1,154 | \$1,177 |
| Yearbook Spr | \$1,089 | 4 | \$1,131 | \$1,154 | \$1,177 |
| Student Council | \$1,331 | 5 | \$1,414 | \$1,443 | \$1,471 |
| Nat. Honor Society | \$242 | 1 | \$283 | \$289 | \$294 |
| Spanish Club | \$242 | 1 | \$283 | \$289 | \$294 |
| Service Club | \$242 | 1 | \$283 | \$289 | \$294 |
| FCCLA | \$484 | 2 | \$566 | \$577 | \$589 |
| FFA | \$484 | 2 | \$566 | \$577 | \$589 |
| Jr. High FFA | \$259 | 1 | \$283 | \$289 | \$294 |
| Marching Band Dir. | \$1,265 | 5 | \$1,414 | \$1,443 | \$1,471 |
| Christmas Concert | \$253 | 1 | \$283 | \$289 | \$294 |
| Spring Sing | \$253 | 1 | \$283 | \$289 | \$294 |
| High School Play | \$847 | 3 | \$849 | \$866 | \$883 |
| Fresh Class Sprs | \$181 | 1 | \$283 | \$289 | \$294 |
| Soph Class Sprs | \$242 | 1 | \$283 | \$289 | \$294 |
| Junior Class Sprs | \$544 | 2 | \$566 | \$577 | \$589 |
| Senior Class Sprs | \$544 | 2 | \$566 | \$577 | \$589 |
| Gifted Coordinator | \$750 | 3 | \$849 | \$866 | \$883 |
| TOTAL Stipend \$ | \$26,724 | | \$29,700 | \$30,301 | \$30,898 |
| TRS Benefit | \$2,983 | | \$3,080 | \$3,142 | \$3,204 |
| Total Board Payout | \$31,738 | | \$32,780 | \$33,443 | \$34,102 |